Report to:	Outsourced Services Scrutiny Panel
Title:	End of Quarter 1 (June) 2017 /18 Key Performance Indicator (KPI) Report
Date of meeting	25 September 2017
Report of:	Head of Corporate Strategy and Communications

1.0 SUMMARY

- 1.1 Watford BC's Corporate Plan sets out the council's priorities and corporate work programme over a four year period. Underpinning the plan is a suite of key performance indicators. These measures support the delivery of good quality services (both internal and external) by highlighting areas of good performance and, more importantly, under performance. Leadership Team has approved a review of these indicators during 2017/18 so that they align more closely with the council's priorities and support decision-making and improvement.
- 1.2 The attached report shows the results for these key performance indicators at the end of Quarter 1 (June) 2017/18. This means that both quarterly and monthly results are included the report shows which are collected and reported quarterly and which monthly. The report also shows:
 - The result for Quarter 1 for quarterly indicators
 - The cumulative result for monthly indicators unless they are only collected on a monthly basis and no cumulative result has been submitted
 - The results for the same period in 2016/17 if available
 - The result for the previous period end of Quarter 4 / March 2016/17
 - The target that was set for 2017/18
 - Whether the indicator result is above or below target
 - Benchmarking information, where available, against Hertfordshire authorities or all England authorities
- 1.3 A significant amount of the data has been presented in chart / graphic format to support analysis of the information provided.

2.0 DECISION REQUIRED

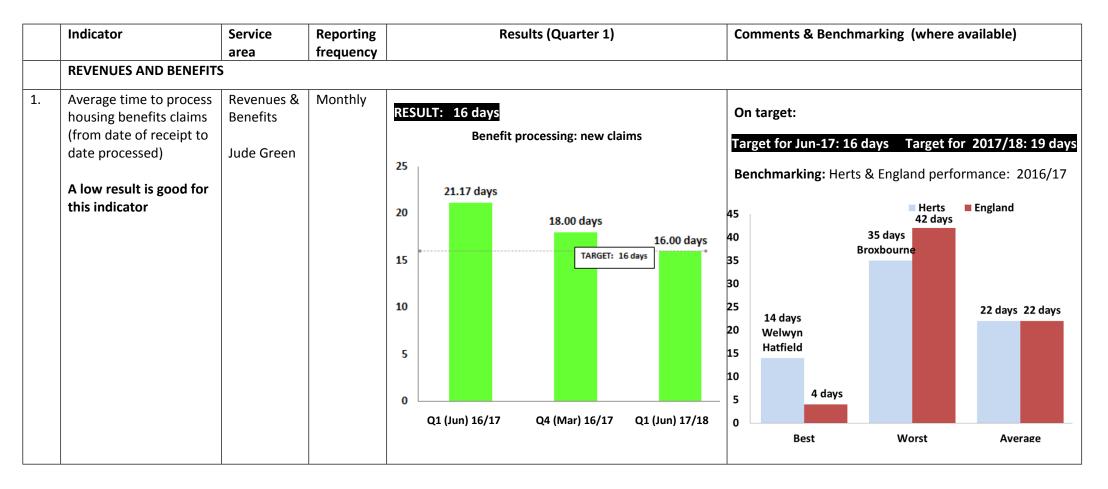
2.1 Panel is asked to note the key performance indicator results for Quarter 1 2017/18.

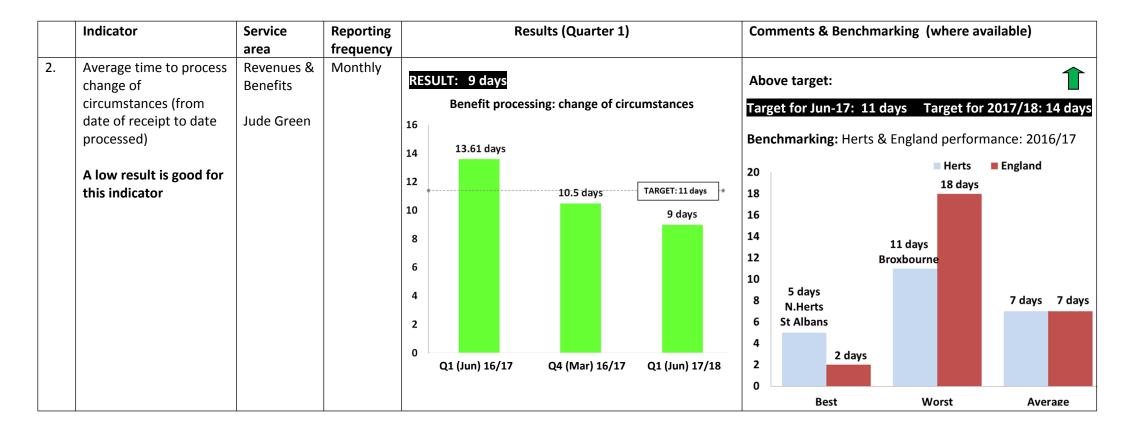
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MONTHLY INDICATORS: JUNE 2017 & QUARTERLY INDICATORS: QUARTER 1

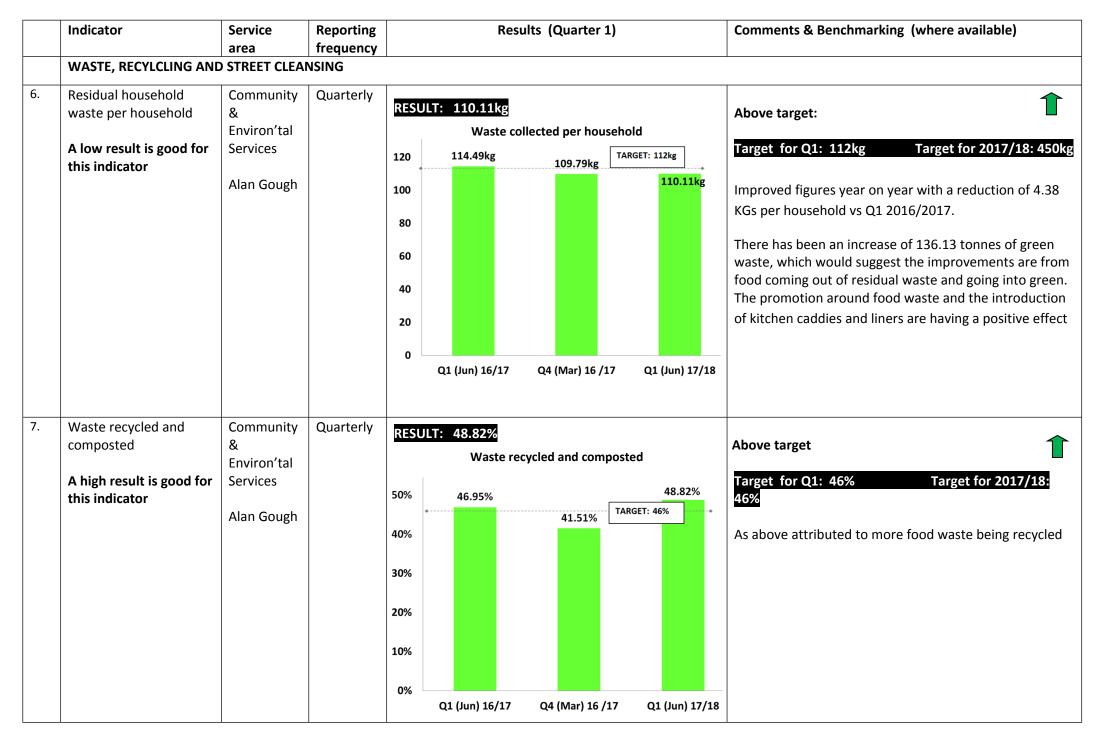
I. CUSTOMER FIRST INDICATORS





	Indicator	Service area	Reporting frequency	Results (Quarter 1)	Comments & Benchmarking (where available)
3.	Penalty Charge Notices issued	Place Shaping & Corp Perf	Quarterly	RESULT: 6,333 Penalty Charge Notices issued	No target is set for penalty charge notices in line with national guidelines.
		Nick Fenwick		7,000 6,333 6,000 5,899 5,000 5,316 5,000 5,316 4,000 1000 3,000 1000 2,000 1000 1,000 1000 Q1 (Jun) 16/17 Q4 (Mar) 16 /17 Q1 (Jun) 17/18	
4.	Tribunal appeals (won/lost/not contested)	Place Shaping & Corp Perf Nick Fenwick	Quarterly	Tribunal appeals – won / lost / not contested not contested, 2 lost, 4 won, 11 won, 7 Q1 (Jun) 16/17 Q4 (Mar) 16 / 17 Q1 (Jun) 17/18	No target is set for penalty charge notices in line with national guidelines.

	Indicator	Service area	Reporting frequency	Results (Quarter 1)	Comments & Benchmarking (where available)
5.	Reasons for appeals lost (narrative measure)	Place Shaping & Corp Perf Nick Fenwick	Quarterly		 Satisfied that the vehicle had been cloned Satisfied that the driver had paid for time (Pay and Display)



Indicator	Service area	Reporting frequency	Results (Quarter 1)	Comments & Benchmarking	(where available)
				Benchmarking: Herts perfor	mance 2016/17
				Waste recycled and compo	sted
					Total
				Broxbourne	40.5%
				Dacorum	51.2%
				East Herts	51.0%
				Hertsmere	43.9%
				North Herts	59.1%
				St Albans	57.9%
				Stevenage	39.3%
				Three Rivers	62.1%
				Watford	44.2%
				Welwyn Hatfield	52.8%
				Herts CC	60.9%
				HWP	52.2%

	Indicator	Service area	Reporting frequency		F	Results (C	Quarter	1)		Comments & Benchmarking (where available)
8.	Recycled household kerbside collection services (Veolia contract target)	Community & Environ'tal Services	Quarterly		ULT: 49.11% Waste recycled 49.00%	and comp	osted (co	ontractual	target) 49.11%	Above target Target for Q1: 47.5% Target for 2017/18: 47.5%
	A high result is good for this indicator	Alan Gough		40%	•		44.94%	TARGET: 47	7.5%	This definition differs from above as it only includes kerbside collection material and is Veolia's contractual target.
				30%						An improvement on last year and end of year result.
				20%						As above, this is attributed to more food waste being recycled.
				10%						
				0%	Q1 (Jun) 16/1	.7 Q4	(Mar) 16	/17 Qi	1 (Jun) 17/18	
9.	Levels of Litter: Improved street and environmental	Community & Environ'tal	Quarterly	RESU	ULT: 4.37%	leanliness		oflitter		Above target:
	cleanliness	Services		5%	Sheert	ieanniess.	4.46%	Jintei	1 37%	Target for Q1: 4.5% Target for 2017/18: 4.5%
	A low result is good for this indicator	Alan Gough		4%	3.77%			TARGET: 4.5%	4.37%	The surveyed areas for Q1 include: Tudor, Oxhey, Stanborough, Leggatts, Woodside, Central
				3%						The litter score has increased from 3.77% a year ago to 4.37% this quarter, but remains within target. The
				2%						survey found increased levels of litter within combined housing land types, which will be targeted in order to improve performance.
				1%						
				0%	Q1 (Jun) 16/1	17 Q4	(Mar) 16	/17 Q1	1 (Jun) 17/18	

environmental Environ'tal Street cleanliness: levels of detritus	ow target:
A low result is good for this indicator Alan Gough 10% 8% 7.95% 7.68%	get for Q1: 6.0% Target for 2017/18: 6.0% main reason for this drop in performance across the prity of land types (except Main and Other Retail and mercial, Industrial and Warehousing and reational Areas, where performance has been ntained or improved) is the reliability of the current to of mechanical brooms. The machines are nearing end of their useful life, as parts, such as hydraulic as for example start failing. At the beginning of this is the rate of breakdowns increased sharply; and ently at list one machine is off the road at some point ry week. This has put additional pressure on our ow beat operatives, who are working hard to keep on of their beats, while the mechanical sweeping time reduced significantly. A contributing factor has been need to redirect street cleansing staff to clean parks, porting the parks team, as part of our efforts to ease standards within parks and open spaces, where Green flag Awards were successfully achieved earlier year. Another factor this time was the condition of high speed roads (A41 and A405), which could not be ned as thoroughly as normal in time for the survey for rational reasons. Because of the current reliability es the plan is to hire in an additional mechanical eper to provide cover and to enable cleaning dards to be recovered in time for the next survey.

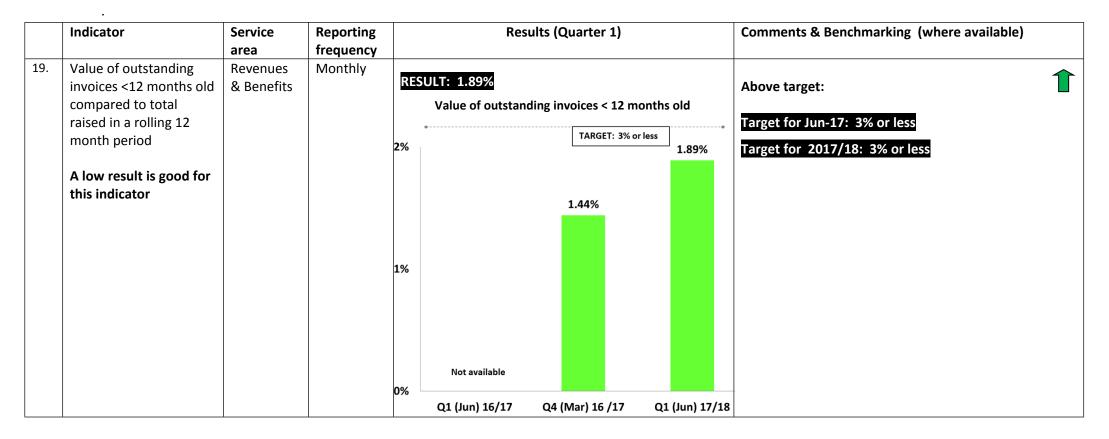




	Indicator	Service area	Reporting frequency	Results (Quarter 1)	Comments & Benchmarking (where available)
15.	Membership of Watford Leisure Centre: Woodside A high result is good for this indicator	Community & Environ'tal Services Alan Gough	Quarterly	RESULT: 9,499 Membership – Watford Leisure Centre Woodside 10,000 9,283 10,000 9,283 10,000 9,283 10,000 9,283 10,000 9,283 10,000 9,283 10,000 10,190 9,283 10,190 9,283 10,190 9,000 10,000 4,000 10,000 0 0 0 0 0 0 0 0	Below target: Image: Comparison of the second s
16.	Throughput of Watford Leisure Centre: Central A high result is good for this indicator	Community & Environ'tal Services Alan Gough	Quarterly	Q1 (Jun) 10/17 Q4 (Mal) 10/17 Q1 (Jun) 17/18 RESULT: 106,831 Throughput – Watford Leisure Centre Central 106,662 106,230 106,831 100,000 TARGET: 99,625 60,000 60,000 Q1 (Jun) 16/17 Q4 (Mar) 16 /17 Q1 (Jun) 17/18	Above target: Image: Target for Jun-17: 99,625 Target for 2017/18: 398,500 Reviewed monitoring procedure to ensure that all areas are captured and recorded correctly. Total Throughput for the quarter was consistent with same period last year. Climbing wall - Adult and junior usage increased compared with last year. SLM to install an auto belay in July 2017, which will make the climbing wall more accessible to everyone. 49% of throughout were concessions 65% of throughput were Watford residents

	Indicator	Service	Reporting				Results	(Quarte	r 1)		Comments & Benchmarking (where available)
		area	frequency								
17.	Membership of Watford	Community	Quarterly								
	Leisure Centre: Central	&		RESULT: 6,501 Membership – Watford Leisure Centre Woodside							Above target:
		Environ'tal						Leisure	Centre Woo	odside	Toward for him 17, C 500 Toward for 2017/10, C 500
	A high result is good for	Services		7,000	I			_		- 6 501	Target for Jun-17: 6,500 Target for 2017/18: 6,500
	this indicator				•	6,041			TARGET: 6,500	6,501	SLM have seen a reduction in casual attendance but an
		Alan Gough		6,000		-,		5,858			increase in membership. They are hoping to Increase
				5,000							casual use with the offer of under 8s free swimming and distribution of a monthly newsletter.
				4,000							
				3,000							Figures show that the target had been achieved by end of Q1. Idea is to maintain and increase where possible.
				2,000							The challenge for the site is the number of Budget Gyms
											in Watford. The centre is looking at creative ways to
				1,000							retain and increase membership.
				0	Q1	(Jun) 16	5/17 C	(Mar) 1	6/17 Q	(Jun) 17/18	
18.	Number of ticketed performances: Watford	Community &	Quarterly	RESU	ULT: 34	ļ					Above target:
	Colosseum	Environ'tal Services		45 👦	Ticke	ted pe	rformance	es – Watf	ord Colosse	eum	Target for Jun-17: 45Target for 2017/18: 180
	A high result is good for			+J +-		41			TARGE	T: 45	O1 had outstanding performances from Daul Weller
	this indicator	Alan Gough		40							Q1 had outstanding performances from Paul Weller, Russell Brand, Al Murray, Justin's children's Party, all
				35						34	between 80% - Sold Out attendance.
											between 80% - Joid Out attendance.
				30				28			Colosseum emailed and distributed What's On Guide to
				25							65,000 customers. Looking at ways to improve reach
				20							and increase throughput.
				15							Top 3 Geographical breakdown of customer bookings
				10							are coming from;
											1.WD
				5							2. HP
				0							3. HA
					Q1 (Jı	un) 16/:	17 Q4	(Mar) 16	/17 Q1	l (Jun) 17/18	Top Genre for ticket sales;
L	1		1								13

Indicator	Service	Reporting	Results (Quarter 1)	Comments & Benchmarking (where available)
	area	frequency		
				1. Rock / Pop
				2. Comedy
				3. Children entertainment



	Indicator	Service	Reporting	Results (Quarter 1) Comments & Benchmarking (where available)
		area	frequency	
20.	Value of outstanding invoices over 12 months	Revenues & Benefits	Monthly	RESULT: 11.75% Value of outstanding invoices > 12 months old Below target:
	A low result is good for this indicator			12% Target for Jun-17: 10 % or less
				10% •
				8% This includes £214,753 debt for Watford Bowls Club (2.42% without this debt).
				6%
				4% 2.82%
				2% Not available
				0% Q1 (Jun) 16/17 Q4 (Mar) 16 /17 Q1 (Jun) 17/18
21.	% payment classified as 'LA error'	Revenues & Benefits	Monthly	RESULT: 0.30% Above target:
	A low result is good for this indicator			% payments: LA error 0.6% Target for Jun-17: 0.54% Target for 2017/18: 0.54 %
				0.5% TARGET: 0,54% or CARGET: 0,55% or CARGET: 0,55\% or C
				0.4% have been slow in processing changes resulting in overpayments. If the overall LA error rate is :
				0.3% >0.54% NIL subsidy received on overpayments caused by LA error
				0.2% 0.2% caused by LA error
				0.1% <a>Not available <0.48% 100% subsidy received
				0.0% Q1 (Jun) 16/17 Q4 (Mar) 16 /17 Q1 (Jun) 17/18

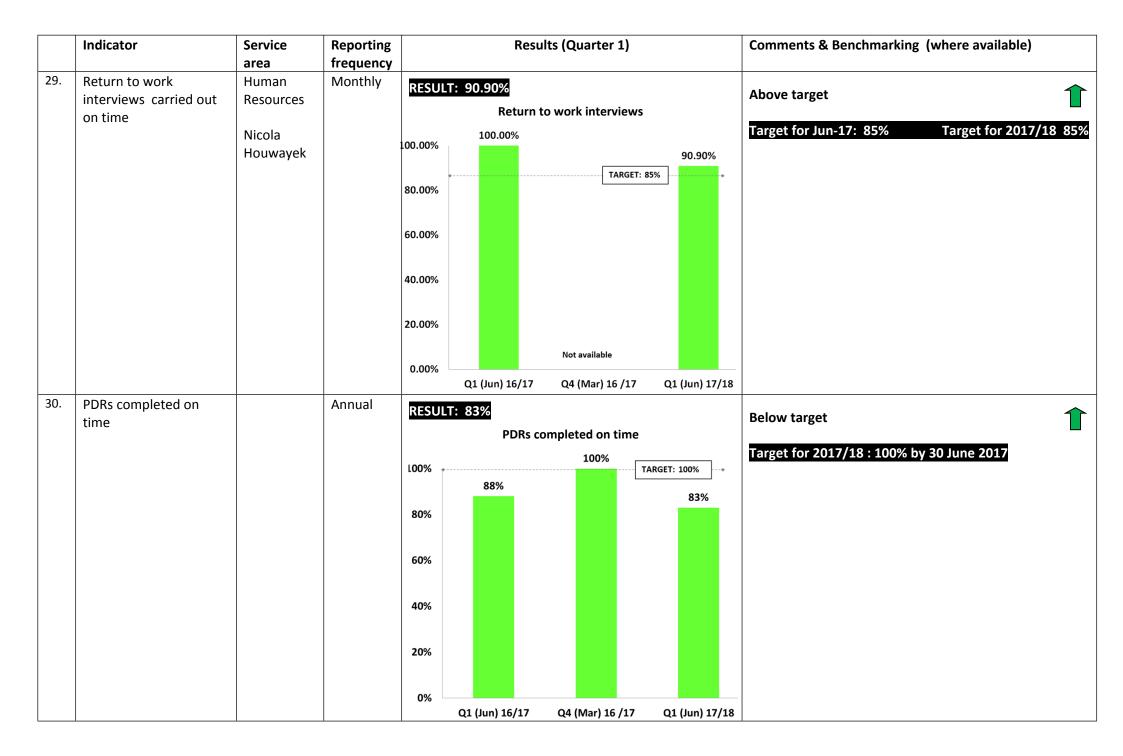
	Indicator	Service area	Reporting frequency		R	esults (Quarter 1)		Comments & Benchmarkin	g (where available)
22.	Collection rates of council tax	Revenues & Benefits	Monthly	RESUL	.T: 28.60%			On target:	
					Collec	tion rates of council tax	ĸ		
	A high result is good for	Jude Green			29.43%			Target for Jun-17: 28.60%	Target for 2017/18: 96%
	this indicator			30.0%	25.45%	TARGET: 28.6	28.60%		
						TARGE1: 28.6	0%	Benchmarking: Herts and E	ingland performance
	NB: we are aware that			25.0%				2016/17	
	councils are not								
	reporting this result to			20.0%				Collection rates of counci	Total
	government in the same								Iotal
	way so national			15.0%				Broxbourne	97.0%
	benchmarking data is							Dacorum	98.4%
	not necessarily sound.			10.0%				East Herts	98.4%
	For example, St Albans is not submitting 'in							Hertsmere	98.5%
	year' performance but			5.0%				North Herts	98.4%
	including collection from					Not applicable		St Albans	99.0%
	previous years. This			0.0%				Stevenage	96.6%
	gives a higher result				Q1 (Jun) 16/1	.7 Q4 (Mar) 16 /17	Q1 (Jun) 17/18	Three Rivers	98.5%
	gives a higher result							Watford	97.2%
								Welwyn Hatfield	97.9%
								England	97.2%
								Shire districts	98.1%

vailable)	Comments & Benchmarking (where		ults (Quarter 1)	Res		Reporting frequency	Service area	Indicator	
	On target:			32%	RESULT:	Monthly	Revenues & Benefits	Collection rates of NNDR	23.
for 2017/18: 97	Target for Jun-17: 32%TargeBenchmarkingCollection rates of council tax: in y	32.00%	ion rates of NNDR	Collec 31.28%	35.0%			A high result is good for this indicator	
otal					30.0%			See above for	
94.9%	Broxbourne				25.0%			benchmarking comment	
97.9%	Dacorum				20.0%				
98.1% 99.1%	East Herts Hertsmere				E 0%				
98.5%	North Herts				.5.0%				
99.4%	St Albans				.0.0%				
98.3%	Stevenage								
99.1%	Three Rivers		Not applicable		5.0%				
98.2%	Watford				0.0%				
98.9%	Welwyn Hatfield	l (Jun) 17/18	Q4 (Mar) 16 /17	1 (Jun) 16/17					
98.2%	England								
98.4%	Shire districts								

	Indicator	Service area	Reporting frequency	Results (Quarter 1) Comments & Benchmarking (where available)
24.	Treasury Management – Return on Investments - Rate	Finance Bob Watson	Monthly	RESULT: 0.46% Above target: 1 Return on investments - rate Target for 2017/18: 0.12% above bank base rate
	A high result is good for this indicator			D.90% TARGET: 0.12% above base rate D.80% 0.77% 0.62% D.60% 0.62% D.50% 0.46% D.40% D.30% 0.46% D.30% 0.46% D.30% 0.46% D.20% 0.46% D.20% 0.46%
24.	Creditor payments paid within 30 days	Finance Bob		RESULT: 97.68% Above target:
	A high result is good for this indicator	Watson		Creditor payments in 30 days Target for Jun-17: 95% Target for 2017/18: 95% 100% 95.64% 97.68% 91.11% TARGET: 95% *
				80%
				40% 20%
				0% Q1 (Jun) 16/17 Q4 (Mar) 16 /17 Q1 (Jun) 17/18

	Indicator	Service area	Reporting frequency	
25.	Sickness absence (working days lost per employee, rolling 12	Human Resources	Monthly	RESULT: 4.83 days Above target: 1 Sickness absence 1
	month rate)	Nicola		5.00 5.78 days 5.46 days 5.46 days Target for Jun-17: 5 days Target for 2017/18: 5 days
	A low result is good for	Houwayek		5.00 TARGET: 5 days Benchmarking
	this indicator			4.00 East of England Local Authority survey 2016
				3.00 Average days lost for district authorities: 6.40 days
				2.00 CIPD survey 2016
				1.00 Average days lost – all sectors: 6.30 days
				0.00 Q1 (Jun) 16/17 Q4 (Mar) 16 /17 Q1 (Jun) 17/18 Average days lost – public sector: 8.90 days
26.	Staff sickness – long term / short term	Human Resources	Monthly	No long term sickness triggered in June 2017.
	Narrative indicator	Nicola Houwayek		9 short terms sickness absences triggered in 2017.

	Indicator	Service area	Reporting frequency		R	esults (Qu	uarter	1)		Comments & Benchmarking (where available)
27	Staff satisfaction Taken from PDRs A high result is good for this indicator 	Human Resources Nicola Houwayek	Monthly	RESU 8.00 7.00 6.00 5.00 4.00 3.00 2.00 1.00 0.00	JLT: 7.43 7.49 Q1 (Jun) 16/1	Staff satisf	faction 6.94	TARGET: 7.5	7.43 (Jun) 17/18	Below target Target for 2017/18: 7.5 This result is from the PDR cycle where all staff are asked to score their satisfaction from 0-10. This is not the final result as there are PDRs outstanding.
28.	Staff motivation 2. Taken from PDRs A high result is good for this indicator	Human Resources Nicola Houwayek	Monthly	RESU 8.00 7.00 6.00 5.00 4.00 3.00 2.00 1.00 0.00	7.54 7.54 Q1 (Jun) 16/1	Staff moti	Vation 7.03 Mar) 16	/17 Q1	7.63	Above target Target for 2017/18: 7.5 This result is from the PDR cycle where all staff are asked to score their satisfaction from 0-10. This is not the final result as there are PDRs outstanding.



	Indicator	Service	Reporting	Results (Quarter 1)	Comments & Benchmarking (where available) Above target Target for Jun-17: 8% Target for 2017/18 8% User phones the service desk and gets the welcome message, if the user hangs up at this point, then this is defined as "abandoned". If the user is then transferred to the on hold music, and hangs up this is defined as "missed". Total of 76 calls abandoned, and 24 missed, out of 892 calls overall.
31.	ICT service: Missed calls to the helpdesk A low result is good for this indicator	area ICT Andrew Cox	frequency Monthly	RESULT: 4.30% ICT: missed calls to the helpdesk 5% 4% 3% 2.60% 1%	
32	Customer satisfaction survey	ICT Andrew Cox	Monthly	Not available 0% Q1 (Jun) 16/17 Q4 (Mar) 16 /17 Q1 (Jun) 17/18 Average number of responses is: 51 Exceed expectations: 35%	
	 (The following questions are asked in the survey and a rating of below expectations / met expectation / exceed expectations is available for users to mark against each. (1) How satisfied were you with the service you received? (2) Did our IT Support Team member communicate effectively 			Met expectations: 56% Below expectations: 7% Any surveys responses with a below expectation score are review by AmicusITS Service Desk manager and followed up where appropriate.	

	Indicator	Service	Reporting		Results (Quarter	1)		Comments & Benchmarking (where available)
		area	frequency						
	with you? (3) Did we resolve your issue in a timely manner? (4) How professional and courteous were the IT support team members?) Narrative indicator								
33.	First time fix (first time fix statistics are calculated by the ME system as an incident being closed 30 minutes post creation) A high result is good for this indicator	ICT Andrew Cox		RESU 50% 45% 40% 35% 30% 25% 20% 15% 10% 5% 0%	LT: 48% ICT: first ti Not available Q1 (Jun) 16/17 Q4	me fix (I 48%	TARGET: 45%	48%	Above target Target for Jun-17: 45% Target for 2017/18 45% The monthly figure for this KPI is approximately the same each month. FTF reporting is on tickets logged via telephone or walk ups only

	Indicator	Service area	Reporting frequency	Results (Quarter 1)	Comments & Benchmarking (where available)
34.	Tickets closed per team A high result is good for this indicator	ICT Andrew Cox		RESULT: 69% ICT: tickets closed per team 90% 80% 70% 68% 69% 60% 50% 40% 30% 20% 10% Not evailable 0% Q1 (Jun) 16/17 Q4 (Mar) 16 /17 Q1 (Jun) 17/18	Below target 1 Target for Jun-17: 80% Target for 2017/18 80% Procedures and estate/site information continues to be documented in order for AmicusITS to take on additional work.
35	Tickets against service levels A high result is good for this indicator	ICT Andrew Cox		RESULT: 96% ICT: tickets against service levels 100% 99% 96% 100% 7ARGET: 95% 96% 60% 40% 100% 100% 20% Not available 0% 100% 16/17 Q1 (Jun) 16/17 Q4 (Mar) 16 /17 Q1 (Jun) 17/18	Above target: Target for Jun-17: 99% Target for 2017/18: 99% 96% for AmicusITS team within service level. Internal W3R team running at 90% within service level. More work required around the classification of calls.